

Environmental Action Plan

Connect Us Academy CIC

Effective Date: 23/06/2026

Review Date: Annually

Purpose:

Our organisation is committed to reducing its environmental impact while delivering youth mentoring, personal and social and development, physical wellbeing and community activities. Connect Us Academy CIC is aware that being proactive about environmental protection supports healthier communities and acts as a role model to the young people and community members we work with.

We aim to:

- Reduce waste and increase recycling.
- Reduce energy consumption.
- Encourage sustainable travel.
- Purchase environmentally responsible products where possible.
- Continuously improve our environmental performance.

Action Plan

Objective	Actions	Timescale	Responsibility
Reduce Paper Use	Use electronic registration forms, newsletters and consent forms whenever practical. Print double-sided whenever possible.	Ongoing	All Staff
Save Energy	Switch off lights, computers and electronic equipment when not in use.	Ongoing	All Staff
Sustainable Purchasing	Purchase recycled paper, refillable stationery and environmentally friendly cleaning products where budgets allow.	Ongoing	All staff
Sustainable Travel	Encourage staff, volunteers and young people to walk, cycle or use public transport where practical. Promote car sharing for events.	Ongoing	All Staff
Reduce Single-use Plastics	Encourage reusable water bottles during training sessions. Avoid single-use cups and bottles during events where possible.	Ongoing	All Staff
Responsible Waste Disposal	Dispose of boxing gloves, equipment and electrical items through appropriate recycling schemes where available.	Ongoing	All Staff
Community Engagement	Include at least one environmental activity each year such as a community litter pick or local park clean-up.	Annually	Youth Mentors

Objective	Actions	Timescale	Responsibility
Environmental Awareness	Include short discussions about caring for the environment during youth mentoring sessions where appropriate.	Ongoing	Youth Mentors

Monitoring

- Monitoring paper purchases.
- Monitoring recycling participation.
- Recording environmental activities completed each year.
- Reviewing this action plan annually.

Targets (Next 12 Months)

- Reduce paper use by **30%**.
- Recycle **100%** of recyclable waste produced during activities.
- Hold at least **one community environmental event** each year.

Staff and Volunteer Responsibilities

- Switch off equipment when not in use.
- Recycle correctly.
- Minimise waste.
- Report opportunities to improve environmental performance.
- Support young people in adopting environmentally responsible behaviours.

Review

This Environmental Action Plan will be reviewed every 12 months to ensure it remains relevant, practical and effective as the organisation grows. Environmental improvements will be incorporated into future planning and decision-making.

Approved by: __Andrew Pettit_____

Position: __Director_____

Date: _23/06/2026_____